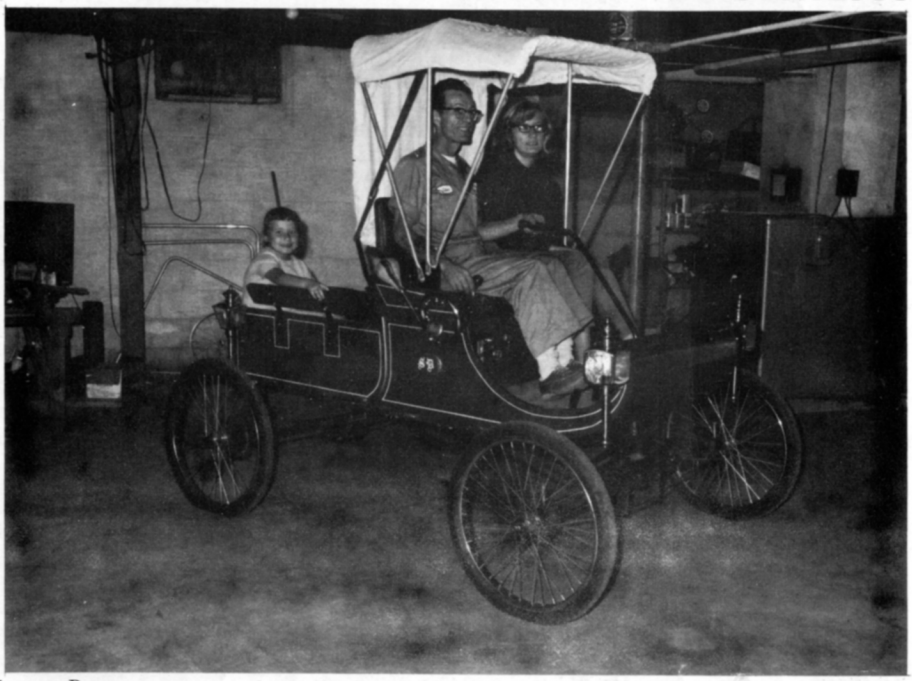
THE TURNTABLE

VOL. 1 NO. 4 RICHMOND, INDIANA NOVEMBER 1965

1901 OLDSMOBILE MADE IN BASEMENT



Steve Dozza sits at the wheel, no the tiller, of his three-quarter size 1901 Oldsmobile. Also in the car are daughters Mary Ann (in the back) and Pat seated beside her father. The picture was taken in the basement of their home. The car will have to be dismantled to carry it out of the basement, but Steve has it all figured out so he won't have to tear out any walls.

Steve Dozza, Machine Shop, who lives at 120 North 36th St. has been working for more than two years on a three-quarter scale model of a 1901 Oldsmobile in the basement of his home. While assembly took place in the basement, parts have come from everywhere. Many of them he machined and welded himself. Others had to be made out of wood for the body. His wife helped with the painting.

The car plans were purchased from Mechanix Illustrated. In an article in the magazine they report that the original cars were advertised as "able to do the work of six horses at an average cost of $35 a year (10,000 miles). Board alone for one horse costs $180 a year, and so the economy is very evident...car price $650."

Continued Page 2

CLASS TOURS PLANT

Six students of Fountain City High School Consumers Economics class taught by Mr. Lanny Wallem, made a tour of the plant Monday, Nov. 1.

F. Wayne Stidham, President of the Second National Bank and General Chairman of United Fund Drive for Wayne County, is shown congratulating Lloyd Shaw, Director of Manufacturing for having surpassed the United Fund goal set for the plant.

Mr. Shaw is turning over checks and pledges totaling $6,278.20 to Mr. Stidham. The total represents $5,278.20 from employees and a $1,000 donation from the company.

UNITED FUND GOAL TOPPED

Chairman of the United Fund Drive, James Mathewson, Industrial Relations Manager, reporting on the drive, announces that donations and pledges received have exceeded the $4,000 goal.

Total figure for cash and pledges received from salaried and hourly employees was $5,278.20, nearly 35% ahead of the goal. This represents an increase over last year's donations of almost 250%. Donations last year were $2,170.00

An additional $1,000 is being contributed by the company. Last year the company donation was $880. Thus the total contributions this year from employees and including the company's contribution is $6,278.20.

Key men for this year's drive were Ed Abrams, personnel, who was in charge of contacting hourly employees and Richard Stephen, Accounting, who was in charge of soliciting salaried employees. Both these men want to thank those who have generously contributed to put the drive over the top.

Breakdown of the contributions for this year are as follows:

Richmond Record Pressings

Cash	$ 88.00
Pledges	2 823.36
Total	2,911.36

Wayne Printing

Cash	$ 15.00
Pledges	915.80
Total	930.80

Salaried Employees

Cash	$ 192.00
Pledges	1,244.04
Total	1,436.04

COMMENDS U.F. EFFORT

"To those who assisted with the United Fund Drive and to the many who pledged and donated funds to not only meet, but surpass the goal set for our plant, I want to offer congratulations for a job well done. Employees have shown a real community interest and concern for the less fortunate by this generous effort."

Lloyd R. Shaw, Dir. of Mfg.

Published by and for the employees of Richmond Record Pressings, Inc. and Wayne Printing Corporation.

Editor.....James Mathewson
Ass't. Editor.....Parke Hoover

Reporters.....Ruth Clawson
Nellie Russell
Mayme Spurgeon
Pat Pence
Jane Harrison
Mary Smith
Donna Garner
Lucille Fister
Al Reeves
Carolyn Patterson
Marcella Johnson
Hazel Willis

WIN RECORDS FOR SAFETY JINGLES

Write a two line safety jingle and win three free LP records. Just write two lines about safety with the last word in each line rhyming. Following are two samples:

"Practice safety all day long.
Go home singing safety's song."

"I cut my finger a little bit
Goin' to first aid to take care of it."

Put your jingle on a 3 X 5" card along with your name, department and shift and turn it in to the girl on duty at the switchboard in personnel. Two winners will be announced in the next issue.

ATTENDING INSTITUTE

Richard Anderson, Engineering Manager, and William Montgomery, Materials Manager, are currently attending the Institute for Executive Growth being conducted by Earlham College. Sessions began September 24 and run through April 9. The group meets every other weekend from Friday noon till 9 P.M. and Saturday from 8 to 12 AM.

USE OF EXTINGUISHERS TO BE DEMONSTRATED

Dave Eckerle of Fyr-Fyter Company will be in charge of two demonstration periods for foremen and supervisors to be held here November 16 and 17 for the purpose of explaining and demonstrating the use of fire extinguishers.

The demonstrations are to include the use of the soda acid, dry chemical, and carbon dioxide type extinguishers on several types of fires.

1901 OLDSMOBILE

Continued From Page 1

The car is definitely a step up model with a step similar to those used on buggies. Heavy-duty 26"bike wheels with 4-ply tires, a 6HP Briggs and Stratton engine, 12 volt electrical system complete with generator and ammeter were used in making the model. A buggy seat spring and two springs specially made by Acme Spring Co. of Dayton make up the suspension system.

The horn is an imported bulb operated honker. Four brass carriage type lamps furnish illumination. The hand operated friction type clutch also provides a reverse as well as forward speed.

The tiller type steering arm lifts up for easy exit. There is no differential, but the car gets around this by using only one rear wheel drive. The seating is likely an improvement over the original models as seat is foam rubber padded.

When complete the car will sport a canvas convertible top.(Present top was made from a bedspread just for the picture.) There is plenty of head room and adequate luggage space in the rear.

Steve expects the car to travel about 30 miles per hour and get about 60 miles to a gallon of gas. We didn't press Steve for information as to how much money he has in the project, but the magazine description said you can build it for under $500. Considering that it is a three-quarter size that makes the cost about the same as for the originals, if we can overlook the value of the time Steve has put into it. But we really can't consider his time because it's been a labor of love.

It looks like the trial runs will now be postpnoed until spring. The open type construction isn't very suitable for winter driving and this model isn't equipped with heater.

FLU SHOTS GIVEN

About 175 employees received their flu shot October 20 in first aid. Shots were given by Doctor Sweet, company physician. The injections are provided free of charge by the company as an aid to cut lost time for illness during the winter months.

Approximately 81 of those receiving the shots will receive a second shot about December 1, according to Nurse Janet Bostick. Persons who were immunized last year do not require the follow-up injection.

Safety Notes

Acting upon the principle that accidents don't just happen, but that they are caused, foremen are requested to file accident reports so that action can be taken to instruct employees on how to perform their duties safely and so that hazards can be eliminated wherever possible.

In September from September 7 to September 30 a total of 52 injuries were reported to first aid. The majority of them fall under the heading of cuts, scratches, and abrasions, a total of 27 cases. Bumps and smashed fingers and similar injuries accounted for 8 cases and was second highest on the list of injuries.

Five burns were reported, one eye injury, two injuries from lifting or strains, three cases of skin rash, two slips or falls, two splinters, one bee sting and one blister from using a broom.

Four cases were attended by a doctor. The Compression Department reported the highest number of injuries, 26 in all. This is partly due to the fact that there are more employees in that department and there are more hazards than there are in some of the other departments.

It is our aim to eliminate as many of the accidents as possible by the cooperation of the employees, foremen and others who will work on the safety program.

Employees should report all injuries as soon as possible to first-aid. Safety hazards should be called to the attention of the foreman who can then act to see what can be done to eliminate the hazard.

Foremen are asked to help reduce accidents by making an investigation of accidents and filing an accident report for all cases of more than very minor consequence. From these reports we hope to be able to determine causes of accidents and take measures to see that this type accident will not happen again.

The number of accidents can be reduced by using safe work habits and by eliminating hazards wherever possible.

CAMERA

James Cox and James Hughes have both recently completed their four years apprenticeship here in our printing department and both are now classified as journeymen pressmen.

BASKETBALL TEAM PREPS FOR SEASON

Richmond Record Pressing's basketball hopefuls met for their first training session Oct. 13 at the Hibberd Gym under the guidance of Co-managers Tom Masters and Don Blue. Twelve players reported for the first session. Additional practice times were set for Monday and Wednesday evenings from 7 to 8:30 P.M.

Masters reports that there are only three men held over from last years team with nine newcomers. He said it looks like a good group. There is the needed height and all players have lots of spirit. Now they need to build up the necessary teamwork required in all sports.

Masters believes the team will be a strong contender for top honors and asks that the employees lend their support by filling the stands and lending moral support.

The team is a member of the Industrial League which normally gets its scheduled games going about the middle of November. Watch your local paper for details.

Reporting for the first practice were: Tom Masters, Don Blue, Lester Cornelison, Troy Smith, Dick Wessel, Ron Fellers, Jim Mikesell, Ray Flatter, Ron Graf, Marvin Burkett, Tom Stevens, Bill Weatherhead, Ray Binge, and Tony Norton.

SAFETY MEN NAMED

Union President Tron Bailey has appointed Ike Townsend and Jay Whitehead, both of maintenance, to serve on the union's safety committee. They will work with management's representatives in an effort to provide safe working conditions within the plant.

MERCURY ARTISTS PERSONAL APPEARANCES

Mercury recording stars who are scheduled for personal appearances in this area include "Freddie and the Dreamers" Nov. 17 at Indianapolis; Byron Janis Nov. 11 at Indianapolis and Nov. 26 and 27 at Cincinnati; and Gregory Sebok at Indianapolis Nov. 12. See your newspapers for time and location.

TUNE IN

Roger Miller, popular Smash label recording star, will appear on the Steve Lawrence TV show Tuesday, November 9. "England Swings" is Miller's latest recording.

HI THERE! I'm Ronnie Hatfield, 18 months old. My parents are Mr. and Mrs. John Hatfield. My mommie works in Compression (1st.) as a press operator.

BURNS BROTHERS ON NEW RECORDING

Randy Burns, playing lead guitar, and brother, Richard, on bass guitar, are members of the Ron-De-Voos, a four man combo which has been formed by students at Randolph Southern High School at Lynn.

The group has scheduled a taping date in Muncie and quite possible by the time you read this they will have out their first recording which we understand will feature "Walking The Dog" with "The Apache" on the flip side.

Richmond's Hi-Way Drive-In featured the combo between features one evening this summer. They have also played for their school student body and have entertained the Lynn Lions' Club.

The Burns brothers are sons of Everett Burns, foreman, Compression,(1st.) Randy is a senior and Richard is a freshman.

WHAT IS A GIRL?

She's a bundle of sweetness and brightness and fun
The beauty of springtime, the warmth of the sun
She's Innocence covered with mud, sand and soot
She's Motherhood dragging a doll by the foot
She's a composite picture of giggles and tears
Of tantrums, excitement and fears
A bundle of mischief and often a tease
A creature of moods not too easy to please
She can capture your heart with her pixie-like grin
Or chatter and beg till your patience wears thin
But obedient, naughty, mischievous or coy
She's Mom's little Darling and Dad's pride and joy

from an American Greeting Card
Contributed by Mayme Spurgeon

PARKING COURTESY

Sargeant Howard Sittloh, plant guard, asks that drivers be more careful in parking so that their cars will not be in the way of traffic. The guards must frequently request drivers to move their cars so trucks or other employees can get by.

Our parking facilities may not be the very best, but don't make conditions worse by parking where you obstruct traffic. Be careful when you occupy a parking space to see that you are not overlapping the next space. Park only in those areas which are designated for employees.

ALBUMS

Congratulations Grandma Willis! Hazel Willis announces the birth of her first grandchild, Austin Eugene, born to Mr. and Mrs. D. J. Willis of Van Nuys, California, on October 25.

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We are sorry to see Robert Hubble leaving us. He's scheduled to leave Nov. 1 for the army's Fort Jackson, So. Carolina.

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Marleen Anderson is back after two weeks sick leave to care for her husband who was on the critical list at Reid Hospital after a heart attack. He is reported improving at this date, but still in the hospital.

LABELS

Daisy Tuttle went on sick leave starting October 22. She is having an operation on her foot.

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Alma Ward is busy preparing for her daughter's wedding on November 20.

INJECTION

Mrs. Joe Hogan is home from the hospital after having surgery. She is getting along fine. Her husband works as stock man in Injection.

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We hope that Jay Jordan, a patient at Reid Hospital, will be home soon.

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The girls on 2nd Shift say "Be thankful for the problems on your job. If you didn't have them, you would not be there. And if they were less difficult, someone with less ability might have your job."

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Happy birthday to Gladys Brook (3rd). She's 29 years old. Again???

VETERANS DAY
THURSDAY NOV. 11

Veterans Day, or Armistice Day as it was formerly known, was originally set aside as a day of commemoration to mark the end of hostilities in World War I. Great Britain, France and other European countries still observe Nov. 11 as Armistice Day.

However, as war piled upon war, congress deemed it advisable to change the day set aside by President Wilson in 1919 as Armistice Day to Veterans Day, a day to recognize the courage and patriotism of all men and women who have throughout the course of the life of our nation served in the armed forces of our country.

The day is observed in our nation's capital by special services held at Arlington Cemetery. The president, or his emissary, places a wreath on the tomb of the unknown soldier. Veteran's organizations too hold services, often at graveside plots where veterans are interred. Services are held at the many cemeteries across the world where American servicemen rest after giving their lives in the line of duty.

It must have been at one of these cemeteries that John McCrae, Canadian physician, soldier, and poet, was inspired to write the following verses which express a depth of sentiment many persons must feel who recollect upon the sacrifices made by those who lie in the Flanders Fields of the world's battles.

IN FLANDERS FIELDS

In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place, and in the sky,
The larks, still bravely singing, fly,
Scarce heard amid the guns below.

We are the dead; short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields.

Take up our quarrel with the foe!
To you from failing hands we throw
The torch; be yours to hold it high!
If ye break faith with us who die,
We shall not sleep, though poppies grow
In Flanders fields.

HOUSEHOLD HINTS
From Mary Smith (Inj.)

When there's no high chair or play pen for a visiting baby, improvise a safe, comfortable seat with two dining room chairs. Turn the one chair upside down over the other and tie them together. Set baby on a pillow inside the rungs of the upturned chair.

ROGER MILLER WINS AWARDS

Roger Miller, Smash label, captured three awards in Billboard Magazine's country music awards presented on the "Jimmy Dean Show" which was televised October 22. The show was taped at the Grand Ole Opry House in Nashville, October 14.

Miller won awards for: most promising male artist, favorite songwriter, and favorite single record.

The favorite songwriter award was for "Chug-A-Lug", "Engine, Engine No. 9", and "King of the Road".

SMOTHERS BROTHERS DOING WELL ON TV

As you may or may not know TV shows win their longevity by keeping up their Neilson and Trendex ratings. With 84 shows aired during TV's premiere week on three networks including 34 new ones and 50 returning, The Smothers Brothers were in the top 15 in both ratings. In fact the first week's ratings put them 7th in the Nielsen lineup and 14th in the Trendex rankings.

Their Mercury rendition "Mom Always Liked You Best" is doing well.

THIS WEEKS CHUCKLE

A genius is usually a crackpot until he hits the jackpot.

BEST SELLERS

Billboard Magazine's Hot 100 singles list for the week ending Nov. 6 lists "Let's Hang On" by the 4 Seasons on Philips in 13th place after 5 weeks on the list. It moved up from 18th the week previous.

"Mohair Sam" by Charlie Rich on Smash slipped from 29th to 33rd slot.

"You've Got to Hide Your Love Away" by the Silkie on Fontana jumped from 51 to 39 on the list.

"Make It Easy on Yourself" by the Walker Brothers on Smash is in 48th place, having climbed from 58th.

"England Swings" by Roger Miller on Smash is appearing on the list for the first time in 81st place. Also on the list for the first time is "Don't Think Twice" by the Wonder Who? on Philips in 90th place.

Appearing among the Top L.P.'s on Billboard's List are:

"The Third Time Around" by Roger Miller, Smash in 47th place, and "The Return of Roger Miller" in 73rd place.

"Mom Always Liked You Best" by the Smothers Brothers on Mercury in 91st place.

"The Genius of Jankowski" on Mercury is in 96th place.

"The Sandpiper" movie sound track on Mercury moved to 100th.

"The Sweetheart Tree" by Johnny Mathis on Mercury ranks 101.

"The Golden Hits of Lesley Gore" on Mercury is in slot 124.

"Pastel Blues" by Nina Simone on Philips is in place 139.

Thanksgiving Day Date Finally Set

The traditional Thanksgiving Day is now set for the fourth Thursday of November which this year falls on November 25. But it wasn't always observed on this date.

The first Thanksgiving Day was set aside by Governor Bradford, governor of the colony of Massachusetts, for July 30, 1623. That was 342 years ago. The day was set aside for harvest celebration and prayers of thanksgiving. The celebration was probably a carry-over from the harvest-home festivals that were held in England.

On November 26, 1789 President Washington issued a general proclamation for a day of thanks. In the same year the Protestant Episcopal Church announced that the first Thursday of November would be a yearly day for giving thanks unless another day be appointed by the civil authorities.

By 1830 New York had an official Thanksgiving Day and other northern states quickly added theirs and it soon spread to southern states as well. Mrs. Sarah J. Hale, editor of Godey's Lady's Book, worked for 30 years to promote the idea of a national Thanksgiving Day. Finally in 1863 President Lincoln proclaimed the last Thursday of November as a day of thanksgiving and praise.

For 75 years the date stood until President Roosevelt in 1939 set it one week earlier to help business by increasing the shopping period before Christmas. Congress in 1941 finally ruled that the fourth Thursday of November would be observed as Thanksgiving Day and would be a legal holiday.

Canada too celebrates this holiday but on the second Monday in October.

INDIANA'S BIG CANYON

Jerry Engles, Electrician, found an interesting article recently published in the Indianapolis Star describing the origin of the valley in which the plant is located. The story points out that in a small sense the gorge is Indiana's Grand Canyon.

The gorge has been formed over many thousands of years by water eating away at the soft bedrock. At places it is 80 feet deep and from 600 to 1,000 feet wide. Even the tallest of our plant buildings do not reach above the top of the canyon.

Realizing the potential beauty of the valley, our city officials have in recent years acted to clean up along the sides of the river road leading from National Road on the south end to Route 27 on the north end. Our fire department is using an area along the river bottom for fire training purposes. Further utilization of the valley for recreational purposes is certain to come in the not too distant future.

The valley divides east and west Richmond. These two areas of the city are united by bridges spanning the valley. The sides of the canyon are nearly perpendicular at most spots and difficult if not impossible to climb.

Industrial history has been made in the valley for here in 1872 James Starr founded the Starr Piano company said to be the first piano factory west of the Alleghenies. Later about 1915 the Starr plant also began producing recordings under the Starr Label which about three years later was changed to the Gennett Label so as not to conflict with the piano business.

The early recording studios made masters of such artists as Louis Armstrong, Hoagy Carmichael, Guy Lombardo and Duke Ellington. Thus some of the first jazz records made in America were recorded and pressed right here in the valley.

CRANBERRY SALAD
From Sadie Detharidge

Use 2 envelopes unflavored gelatin, ¼ cup cold water, 2 cans (1 lb. each) whole cranberry sauce, ½ cup sugar, 1 cup diced peeled apple, 1 cup chopped nuts, ½ cup diced celery, and lettuce leaves.
Soften gelatin in the cold water. Mix with cranberry sauce and sugar. Cook mixture 5 minutes. Remove from heat and add apples, nuts and celery. Pour into custard cups or muffins pan and chill. Serve on lettuce leaves.

INSPECTION

Persons in this department have some interesting hobbies. Some have been interviewed for information and others we've heard about through the grapevine.

Roger Block is enrolled in a Knitting Class at Richmond High School. The only male in the class, he is now working on his first sweater. Janet Petry is studying to be a commercial artist. She is enrolled in a correspondence school in Minneaoplis. She hopes to receive her diploma in two years.

Elenora Lakes is a bowling fan. Carol Phillips and Kathy Grey like to read. Jane Bunker likes to go visiting. Margie Roberts is a fisherman, or fisherwoman. Daisy Smith collects frogs. Frogs???

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The south seems to be a favorite vacationing area for those in our department. Margie Roberts went to the Smokey Mountains, Gatlinburgh Lake, Tenn. Lester Connelison toured the South. Eva Cannon vacationed in Kentucky. Betty Ketron took a trip through Kentucky. Marcella Johnson toured the Catskill Mountains in New York and a trip to the World's Fair.

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Belated congratulations to Nancy Brunley who became Mrs. Timothy Laughlin in August. Her husband is now serving with the army reserves in Fort Leonard Wood, Missouri. He expects to be home in December.

Miss Carol Phillips was hostess for a shower held for Nancy by the Inspection and Repack Departments.

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Elenora Lake's daughter is enrolled at Ball State University studying to be a dental hygienist.

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Belated birthday greetings to Dick Wheeler, his 39th, September 27.

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Marie Riley's son, Earnest, was 15 years old October 26.

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Donald Putter of Parksburg, West Va., has just joined the department as stockman.

ANGLER'S ANGLE

An angler just returned from a fishing trip reports that there are two periods when fishing is good: before you get there and after you leave.

BONANZA

The World Series turned out right for Linda Reeves, personnel. She cashed in to the tune of $99 on the outcome of the final game.

EARLHAM PROFESSOR TO ADDRESS FOREMEN

Dr. Fred Grohsmeyer, head of Earlham College's Psychology Department, will talk to foremen and supervisors at meetings to be held here next Tuesday and Wednesday. He will talk on "Psychology of Human Relations."

This is the last meeting in a series of four weekly meetings held for the purpose of providing information to foremen in order to help them improve the quality of their supervision. The meetings have been planned and presented by James Mathewson, Industrial Relations Manager for the plant.

The other three meetings included the following programs:

1. "Role of Foremen and Supervisors" ...This meeting included a film on "Communications".
2. "Labor Relations" .. Program featured Ray Naughton, Labor Relations Consultant from New York.
3. "Data Processing" ...Lee Wilson was in charge of this program which included films on data processing.

Those attending the meetings are: Charles Turner, Jerry Haynes, Ed Estridge, Luther Sparks, Carl Brady, Roy Anderson, Claude Mullens, George Roeback, Charles Risselman, Ty Berry, Jim Browning, Clyde Smith and Howard Kennedy.

Also attending are: Lewis Hubble, Carl Phillips, Dennis Thompson, Jim Nichols, Ralph Gause, Marvin Harris, Tom Bishop, Harold Williams, Tom Masters, Al Ward, Everett Burns, Gene Smith, Bob Roberts, Dennis Hall and Earl Jackson.

The following poem from "Making Your Marriage Succeed" by Theodore F. Adams is dedicated to Carolyn Patterson on her 25th birthday by the girls in D.J. Department.

At sweet sixteen, I first began
To ask the good Lord for a man;
At seventeen, I recall,
I wanted someone strong and tall.
The Christmas I reached eighteen
I fancied someone blond and lean.
And then at nineteen, I was sure
I'd fall for someone more mature.
At twenty, I thought I'd find
Romance with someone with a mind.
I retrogressed at twenty-one
And found college boys most fun.
My viewpoint changed at twenty-two,
When one man only was my cue.
I broke my heart at twenty-three
And asked for someone kind to me.
Then begged at blase' twenty-four
For anyone who wouldn't bore;
Now, Lord, that I am twenty-five
Just send me someone who's alive!

A surprise Lullaby shower was given Oct. 10th at 1345 Ratliff St., for Mary Lou Anderson(2nd Albums). The guest of honor was presented with many lovely gifts. Games were played and prizes awarded. Refreshments were served. Attending were: Pat Householder, Trudy Bullock, Nancy Mahaffey, Joyce Wyramon, Mayme Spurgeon, Barbara Mann, Ruth McNamara and Susan Ann, Mildred Allen and Mary Bullock.

Mary Lou went on Maternity leave Oct. 15th. Husband, Bud is also employed here. P.S. They expect a Boy.....

COMPRESSION

Jim (Insp.) and Bertha Browning spent a delightful week-end as the guests of Paul and Dorothy Shafer (Productograph) at their cottage at Lake Celina, Ohio. They attended a dance at the Sportsman's Club and also enjoyed boating. Since then Paul has been hospitalized, having had surgery. He is at home now. Jim Browning is now in Reid Memorial for treatment.

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Earl and Marcie Jackson, the last of our vacationers, spent a few days at their cottage at Ft. Loramie, Ohio.

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Bill Doddridge (stock man) took a group of young people to Indianapolis to see the Ice Show at the coliseum Oct. 22.

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Lola Preston made a visit to Corbin, Ky., to see her mother who was ill. She is better now.

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Hurley Berry with her husband and small daughter visited her parents in Estil County, Ky., the weekend of Oct. 16th.

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We are glad to welcome back Mr. Allen Lewis after 1½ yrs. with the City Parks.

Sickness has really been busy in our Dept. Marcie Jackson was ill while on vacation. These girls have had to be off a week or more; Alverta Hosier, Georgia Prewitt, Kathy Hatfeild and Roberta Blair.

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Our sympathy is extended to Edna Karns and her family in the death of Edna's husband on Oct. 18th. He had been ill for some time. Edna is a Tester and has been with the company over 7 yrs. Her home address is 216 Edison St., Eaton, Ohio, for anyone wishing to send cards.

COMPRESSION (2nd)

Belated September birthday greetings to Shirley Crutchfeild.

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Congratulations to Bulah Ratliff and her husband on their Third wedding anniversary.

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Estel Lee Jones, son of Margaret Jones, left for the Marine Corps. He will be stationed at San Diego, Calif. He is a 1964 graduate of Richmond High School.

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Larry Joe Dungan, son of Lorraine Dungan, left for the Air Force. He will be stationed at Lockland Air Force Base. He graduated from Richmond High School in 1965.

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Sadie Detharidge plans to spend her next vacation in England visiting with her parents. While there she would also like to return the visit of Mr. Wally Rand, of E.M.I. plant, England. She is a former inspector for the E.M.I. plant and was employed there before coming to the States.

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Garry Patton, 14 year old son of Lila Patton and a member of the Connersville High School orchestra, was a member of the All-State Orchestra which played at the second general session of the Indiana State Teachers Association in Indianapolis October 21. Garry plays violin in the orchestra which numbered about 150 musicians taken from two dozen orchestras in Central and Southern Indiana.

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Guest of honor on his 9th birthday at a party given recently was Ray Alsip, son of Ruby Alsip. He received a record player and other gifts.

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Birthday greetings to Mary Holmes who has just passed another yearly marker.

Bulah Ratliff is reported quite ill and in the hospital. We hope for her speedy recovery so she can rejoin us soon.

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Sherry Ritchie is back and feeling much better after a 30 day leave.

D.J. NEWS

Naomi Tanner and her husband enjoyed a weeks vacation recently in St. Petersburg, Florida where they visited with Linda and Jerry Tanner while their parents were away.

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The girls of D.J. gave a house warming Tuesday, October 12, for former co-worker Millie Abrams. Also attending were Kaye Brewer, a former D.J. worker and her son Darrin. Millie was assisted in opening her gifts by sons Timmy and Chris. Husband, Eddie, made only a breif appearance. (I wonder why.) The evening was spent in visiting and eating with a half hour out to watch Peyton Place. A good time was had by all. Millie and Eddie's new home is on Test Road.

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Florence Derago, whose daughter, Delynn, is president of the Devilettes at R.H.S., spent several very busy evenings helping build the float for the band parade September 27th. The float was also used in the homecoming parade.

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Charles Woods left October 19th for basic training in the Air Force. He is the brother of Marjorie Woods. Marjorie is attending night classes at Earlham and hopes to go back to I.U. next fall to finish her training in physical therapy.

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Almar Patterson of Purchasing will soon have two sons on overseas tours of duty for the Armed Forces. SP/4 Ronald E. Patterson is in Korea with the Army and A/2 John A. Patterson leaves the last of November for Panama with the Air Force. They are the brothers of Carolyn Patterson of D.J. and of Judy Kemker of Repack.

MACHINE SHOP

According to our information, Charles Catey, Mach. Shop, is the only plant golfer to take home a trophy. Let's hear the alibis. The 19th hole is played all year around.

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Nothing sensational is reported on bowling in our department. Our highs are 225 and 564. We know this is low but haven't heard how many depts. have topped these scores.

Reminiscing

WITH LUCILLE FISTER

Many changes have taken place since I came to work for the Starr Piano in 1923 to my first job when I was just out of high school.

At that time our present parking area was a lumber yard. Lumber was cured in racks all along the river and clear over to the street. When lumber was needed in the shop, horses were hitched to the racks and it was pulled out and placed on tracks. Then it was pulled to the dry kilns where our present machine shop is and in the other old building that is still standing. After a certain drying time the lumber was moved to the mill room on tracks that have long since been covered with pavement. Later the horses were replaced by a small tractor.

Most employees at that time either walked to work or came by street car to the top of the hill. There were few cars driven to work so there was no parking problem as they all parked along the sidewalk.

The Gennett Record room was on the second floor the same as our pressroom is, but there the similarity ends. Each pressman had a steam table to work from and the dies, shells, and plates were laid on the steam table to heat. Each pressman had two such sets and as they used one set the other was heating for the next record.

The shell was placed on the die, then the plate was put on with a pin for the center hole. A label was laid on the plate over the pin and the record stock was taken from the steam table and put on top of the label.

Then another plate, shell, and die were added and the whole thing was picked up and put into the press which closed with two turn valves to press the record.

This procedure was followed with every record. 300 good 12" records a day was considered a good days work. All work was piece work.

With one or two exceptions there were no women pressing records. Their work was in edging, inspection, testing and packing.

Quitting work in 1926, I didn't return until October 1940. So October of this year marked twenty five years of continouus work in the same location but with three different employers. When the Starr Piano quit business in 1952 my work continued with Decca Records.

Over the years many improvements have been made. I don't think any of the changes made in the past twenty-five years have been as outstanding as the ones made in the last seven and a half years.

Appearances on the outside of the buildings are much improved and on the inside—well, it is almost unbelievable the things that have taken place.

The company has taken an important place in our community and we should all be proud of this fact.

Editors Note—Our congratulations go to Lucille Fister, Camera Dept., who has been a faithful, cheerful, and dependable employee these many years.

Congratulations are in order for Miss Sandra Clark and Jim Augustin who were married October 23rd in St. Mary's Church with a reception following the ceremony at the Elks Country Club. They took a short wedding trip through the south and on their return they will reside on South West First Street. Mrs. Augustin is a secretary at the AVCO Corp. and Jim is in our camera Dep't.

WANTED

Middle-aged lady to care for 2 children 5 days a week. Phone 935-6321.

Grandmother wishes 2nd shift baby-sitting job. Phone 962-0703.

Anyone got a Kutter Texas $1. I have a $2 bill plus rest for big prize. Would split. Contact Mayme Spurgeon, Testing.

FREE

Pat Pence, Repack, is up to her ears in dogs. She has an even dozen puppies available for the asking. Contact Pat for details.

INQUIRING REPORTER

It's still some days off until Thanksgiving but it wasn't too early for the "Inquiring Reporter" to ask, "What do you expect to do on Thanksgiving Day?" Here's what some employees had to say:

Lillian Sparks, Injection-"I usually cook all day and my husband goes hunting."

Dave Robertson, Labels-"I expect to go to Kentucky with my family to visit my inlaws at Heidelburg."

Robert Minton, Matrix-"I expect to go south of Richmond near Brookville to hunt rabbits and pheasant." (Bob said when he hunts he doesn't take time out for Thanksgiving dinner.)

Howard Sittloh, Guard-"I'll be right here on duty in the plant at the guard station in Building #15."

Lucille Fister, Camera-"We usually have a family dinner at my sister's home in Richmond. The men watch the football games."

Mildred Locke-"If my son Bill makes it home from service I hope to have a Thanksgiving dinner at home. If he doesn't get home we will probably eat out."

Mary Bullock-"I expect to go to Washington, D. C. to visit my sister, Betty Frailey, who has just returned after five years in France."

There were several very different answers like the one we got from one of the girls in Compression who said what with all those men out hunting in the woods, she was taking to the woods too.

RECEPTION LOBBY GETS NEW FACE

Charles Risselman and his maintenance crew have improved the appearance of the reception lobby by adding a two-tone paint job. Sides of the stairway leading to the second floor have been replaced and painted. New iron hand railings have been placed to give sturdy support to persons using the stairs. The entrance door has been replaced with a new one.

Entrance to the East building through purchasing also carries a new coat of paint. Ivan Bolinger, painter, has been using his brush recently where it's going to show the most.

A new door and frame have also been set at the East building entrance.

A Smiling Dan Smith (above) has just accepted a calculating machine which was a gift from the employees who were in his departments and from members of the staff. The gift was presented Friday, October 8, as Dan put in his last day with the company before entering into his own business. The card shown was decorated with several automobiles of various unknown vintage by Mark Lehman of the printing department. The card also carried the autographs of Dan's many friends he leaves here.

Changing Scenes

Donna Ferrenburg is the new switchboard operator replacing Donna Axe who has transferred to Disc Jockey department. Miss Ferrenburg is a former employee of the General Telephone Company and has also been employed by Thompson and Ware Accountants.

Daniel Burtt and Don Rust have been employed as Console Operators in the Data Processing department. Mr. Burtt was formerly with Insurance Company of North America and Mr. Rust was employed by Eavey's. Lowell Munchel has resigned his position as console operator for employment elsewhere.

Doris Jackson, keypunch, Data Processing Department, comes to us from New York where she was employed with Atlantic Telephone and Telegraph Company. Her husband is a sophmore preparing for the ministry at Earlham College.

Marvin Witters has moved up to assume the position of systems analyst. Boyd Diblik of the Chicago office has been filling this position temporarily.

Paul Gillum has been promoted to Lead Programmer succeeding Marvin Witters in the Data Processing Dept.

The best flings in life are not free.

REQUEST CHARTER FOR CREDIT UNION

Employees of the company have this week filed for a charter to operate a credit union. The new credit union organization will be chartered as Valley Employees Federal Credit Union.

Mr. Robert W. Pogue, Indiana Credit Union League representative, is assisting in organizing the group. He advised that the charter should be issued and received within the next several weeks.

As soon as the charter is received, a general meeting will be held of interested employees to elect a board of directors and a credit committee. The board of directors will then elect from its own membership a president, vice president, secretary, and treasurer. They will also appoint a supervisory committee whose duty is to audit the books of the Credit Union.

Employees signing for the charter include James Mathewson, Tron Bailey, George Griffin, Mark Lehman, Parke Hoover, Ed Abrams, and Isaac Townsend.

Credit Unions are formed by groups of persons who agree to save money together and lend money to each other as needed. Usually these people are ones who have a common employer.

Credit unions save people millions of dollars each year by loaning at lower interest rates. Credit unions assist people to save money through payroll deductions. They also pay interest on the money deposited. Additional benefits such as insured loans and life savings insurance may be provided.

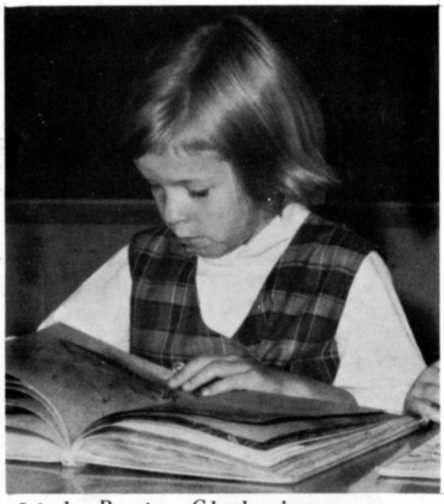
More information will be provided later to employees concerning the general meeting and benefits to be derived from belonging to the credit union.

QUIZ CONTEST

Place your name, department, shift, and answer to the following question on a 3 X 5" card and drop it into the the personnel department. First correct answer drawn from the box will be the winner of two free LP records. Here's the question:

How many cubic yards of dirt can you remove from a hole that is five feet six inches square and four feet four inches deep?

Winner will be announced in the next issue.



Little Regina Clark above wants us to remember that the week of November 7 to 13 is AMERICAN EDUCATION WEEK and that we should be sure to watch for news of "Open House" at all the city schools. Regina is five years old and is in the kindergarten class at Finley School. The class is taught by Mrs. Catherine Brumfield, Regina's mother is Sandra Clark, Label Depatrment.

PRINTERS ARE SHOWN INSTRUCTIONAL SLIDES

Employees of the Printing Department and others interested in the operation of the department attended instruction sessions held Wednesday evening, October 13, and Saturday morning, October 16.

Two different groups attended each meeting. Robert Kennedy, Printing Department supervisor, was in charge of the meetings. Slide pictures with a sound track were provided by the Miehle Company, manufacturers of printing presses. The pictures and sound track described the operation of Miehle's one and two color offset presses.

Employees who attended the meetings are: Wilbur Blackford, J. L. Lawson, Harry Moss, Newton Varvel, Jim Hughes, Mark Lehman, John Wortheim, Ted Gibson, Ronnie Rexrode and Bob Roberts.

Also J. Schell, Gaylord Lynn, Don McGrew, John Puckett, Tony Norton, Ron Graf and Les Sharrock.

LONGEST SERVICE???

Lucille Fister, Camera, has been employed here in the valley for a period of 25 years serving three different employers during that time. We wonder has anyone else been employed in the valley for a longer period?